Selkirk REALTORS® 325 S Marion Avenue **ETHICS COMPLAINT** Sandpoint, ID 83864 & Multiple Listing Service (208) 265-2227 Office **FLOW CHART** (208) 263-2153 Fax www.selkirkaor.com Complaint filed by REALTOR®or Forward to Respondent found in violation Respondent a member of the public - goes to **Professional** - Findings of Facts and does NOT file the Grievance Committee Standards for discipline written and mailed an appeal - Grievance Committee reviews hearing **Board of Directors action: Respondent NOT found in** Adopt **Dismiss** Respondent violation - Findings of Facts **Reduce sanction** complaint appeals written and mailed Send back for procedural deficiency Respondent can appeal based on: **Complainant may Procedural deficiency** Complainant appeal dismissal within Lack of procedural due process appeals **Misapplication of Articles of Code** 20 days **Misinterpretation of Article of Code** Nature/extent of discipline imposed **Board of Directors hears Board of Directors hears appeal:** Complainant can appeal based appeal: Adopt on alleged procedural deficiency Affirm (case dismissed) Modify decision or other lack of due process Forward for hearing **Reduce Sanctions**